

CCCCOV



CLAY CENTER COVENANT CHURCH

2021 Report

*2022 Annual Meeting
January 30, 2022*

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ECC President



The Evangelical Covenant Church

Dear Mission Friends,

Greetings in the name of our Lord Jesus Christ.

As you gather for your congregational annual meeting, I want you to know how much I appreciate you and our partnership in the Gospel. Together we share and tell more of God's story. Thank you for the many ways you have proclaimed and demonstrated the love of Christ. This is who we are: a Gospel-centered people, grounded in the Scriptures, and unified in our shared mission.

Our mission is to join God in God's mission to see more disciples in more populations in a more caring and just world. **This mission advances through the mosaic of churches of which we are all a part. Together we bring hope and transformation to a world weary with despair and confusion.**

Missional traction flows from our relationship with Jesus and with each other. The Holy Spirit continues to do amazing things on, in, and through the Evangelical Covenant Church. Yes, we have many challenges, we are working through those challenges, and we will emerge stronger on the other side.

I recently visited two vibrant Covenant churches on a Sunday morning. Although the churches were 22 miles apart and different in ministry style, I was delighted to hear both pastors preaching on the Holy Spirit. A conscious dependence on the Holy Spirit is one of our Covenant Affirmations. As a mosaic of mission friends, we continue to listen to what the Spirit is saying to churches. May we have ears to hear and hearts to respond.

As we navigate the days ahead, let us hold fast to the enduring promises of God's kingdom. May we remain centered by asking the three Covenant questions:

- **Where is it written?**
- **How goes your walk?**
- **Are you alive in Christ?**

I am confident that these questions will help to keep us focused on what matters most and on mission.

Remember that you are not alone. You are part of a union of churches, over 900 strong throughout North America. Together we share the Gospel in word and deed in more than 50 countries. Together we see more people transformed by the love of Christ. Thank you for all the ways you remain faithful in giving to our shared mission. We can do more with God and for God as we join our hearts and hands for mission. I encourage you to stay connected and encouraged by signing up for Covchurch Now, a weekly email communicating the stories of God's work among us. You can sign up online.

I pray that in the coming year, God blesses you and your congregation in every way. May your congregation overflow with joy and thanksgiving as you celebrate the work of God in your midst.

May the God of hope fill you with all joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit (Romans 15:13).

In Christ's love,

John Wenrich, PRESIDENT, EVANGELICAL COVENANT CHURCH

Midwest Conference



December 2021

***See, I am doing a new thing! Now it springs up; do you not perceive it?
I am making a way in the wilderness and streams in the wasteland.
Isaiah 43:19***

Dear Friends,

God is doing a new thing here in the Midwest Conference; can you feel it? While the pandemic has left many grappling with shifts in church dynamics and changes to long-held expressions of worship, we are grateful to serve a faithful God who goes before us, making a way for the Church and her people in this new landscape. Throughout the region, MWC churches and leaders are leaning into this promise as they join God in this new work He is doing.

Over this past year, a *Journey Together* cohort has provided space for prayer and encouragement for 40 conference leaders as they explore the impact of our current cultural moment on the future of ministry. Churches like Trailhead Covenant in Longmont, CO, and Engage South KC in Kansas City, MO, are embracing new models and rhythms of ministry that encompass holistic expressions of our faith.

Students in our Equip program remain focused and committed in their second year of study, and we are excited to launch a second cohort in 2022. MWC youth ministry is taking new shape as a team of conference leaders establishes Engage, a conference-wide discipleship experience for high school students to be held in July 2022. Covenant Cedars Bible Camp of Hordville, NE, is looking to the future of camp ministry under the leadership of a new executive director. Here in the Midwest, new is continually springing up from the old, and God is in the midst of it all.

The realities of pandemic life pushed us into new spaces in 2021 as we held our annual celebration virtually. This year, I am excited to invite you to join us April 29-30, 2022, for our Annual Ministry Celebration, to be held at Christ Community Covenant Church in Arvada, CO. We look forward to witnessing God do a new thing as we combine both virtual and in-person elements to make the gathering more accessible than ever before. As your congregation gathers for its own annual meeting, know that we join you in celebrating the new and exciting things God is doing in your church and community. Thank you for your steadfast commitment to the Gospel.

On a personal note, as I approach the anniversary of Kelly's passing, I continue to be blessed by the love and compassion that has been extended to me by the Midwest Conference family in this past year. Thank you for your immense kindness, shared memories, and faithful prayers. It is a joy to partner with you in this Kingdom work.

To God be the glory!

Tammy Swanson-Draheim
Superintendent

Letter to the Congregation



Dear Clay Center Evangelical Covenant Church Body,

We serve a great and awesome God! The opportunity to see God work has been abundantly clear in 2021, to all who wish to see. Much of the world's focus has revolved around the pandemic and the unrest stirred by it all, but as believers, we have had the opportunity to focus instead on our Redeemer, Jesus Christ our Lord. This year, the Leadership Team has been able to realign our Mission/Purpose areas as well as our Focus. We have felt the importance of Knowing Jesus, Loving Jesus and Pointing to Jesus in all we do. With this purpose we can focus on being more intentional at helping people develop a deep and abiding faith in Jesus, which will allow us to live into our community with grace, love and kindness, drawing more people to Jesus! Please continue to join us as we move into 2022 with this in mind.

We thoroughly enjoyed our time worshipping in the park again this summer and have felt that it's a great way to get out of the physical church and into the community. We thank the staff for the idea, as well as all the flexibility that goes into making that work. What a blessing it was to see one of our kids getting baptized in the park, out in the community, professing their faith for all to see!

With Pastor Brad's leading, it has been fun to see our staff serving together. We are truly blessed to have Pastor Mark, Jana, Arlyn, Julie, Jan, April, Melissa Haden, Laurie, Melissa Wisner and Lisa serving our church body and community every week. We also continue to have many lay leaders within the congregation that faithfully lead many ministries in our church. We are grateful for their faithful service. It continues to be a blessing to serve amongst all of the gifted followers of Jesus within our church body.

Serving on a Leadership Team that is unified in the approach of seeking Jesus first, then working together, continues to be a blessing. Let us continue to praise God for his faithfulness to our church over these last several years. We have had a lot of transition in the midst of a pandemic and it has all been in accordance with the Lord's plan for our church. We truly feel blessed for all that God has led us through and for the people that he has brought into our fellowship. May we continue to seek Jesus first and continually look for opportunities to join Him in serving others.

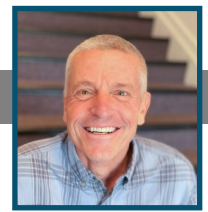
Both our church body and the Leadership Team have studied John 15 this year. This chapter is full of wisdom. John 15:5 says, "I am the vine; you are the branches. Whoever abides in Me and I in him, he it is that bears much fruit, for apart from Me you can do nothing." Let us focus on abiding in Jesus and allowing Him to mold us into the faithful followers that He has called us to be. May Christ dwell in and among you in all ways, as we continue to grow in fellowship with Him in 2022.

In Christ,

-Shawn Stratton, Leadership Team Chair



Lead Pastor



We always thank God for all of you and continually mention you in our prayers. 1 Thessalonians 1:2 I thank God for the privilege and blessing of being part of the pastoral staff here at CCCov. God continues to use you to bring light and joy and support and encouragement into my life and the lives of my family! Thank you church for your gracious love for us!

One of my hopes and goals for 2021 was to grow in understanding of our church. 2021 was my first full calendar year at CCCov and I had a lot of learning to do about the systems, ministries, staff, and current health and setting of our church. In addition to growing in understanding, was the hope and goal of building relationships. The aim for 2022 is to invest even deeper into relationships and people. I look forward to doing life together!

Some of the highlights for me in 2021 involve:

- **Our services this summer in the park.** Not only did we seek to learn from the ministry that Jesus experienced outside of a church building, but we sought to connect with our community through prayer walks, serve Sunday, and picnic type opportunities. We had our first outdoor baptism during these services– which (inside or outside) baptisms are always exciting! Worshipping in God’s creation sanctuary is always a treat.
- **Bugs and Bible:** Throughout the summer, I had the privilege of holding a 3-week Bible study with the children of our church – AND we were using one of my favorite elements of creation (bugs) to help teach us these Bible truths. We hosted three rounds of this Bible study throughout the summer and actually caught more bugs than I anticipated. Hopefully we will be able to do another topical Bible Study the summer of 2022
- **Working with our staff:** CCCov has a group of very gifted and loving staff. We’ve been able to grow closer as a team this past year; which we hope will lead to greater support and the deeper interlacing of our ministry efforts. We pray together, study together, play together, and make decisions together -- I truly am grateful for our staff!!

Some of the other highlights that may very well be written about in other pages of this report are:

- Easter services – including our sunrise service. It was a spectacular sunrise and a beautiful testimony of God changing and redeeming a life
- The beast feast – it is always fun to learn about Jesus while eating bacon and barbeque!
- The Leadership’s discernment process in making decisions – it is embedded with much prayer and healthy discussion
- December’s preludes
- A very active and comprehensive Wednesday evening ministry – nearly encompassing every age group. (Dodge ball is always a treat!)
- Knowing Jesus, Loving Jesus, Pointing to Jesus, which remains our primary mission

Coordinating ministry efforts will continue to be an area of focus during the upcoming months/year. Within this will involve an understanding of the Kingdom work that God has set out for our community. We will certainly want to be in step with His plans for our community, as well as God’s desires for CCCov in that Kingdom work.

Our desire to come alongside those who participate at CCCov in the development of daily time within the Word of God will need to be prayerfully fleshed out within the different ministries of our church in this upcoming year.

And ultimately, may God also allow us to see boys and girls/men and women come to embrace Jesus by faith and be transformed into that ‘new creation’ that Paul writes about in 2 Corinthians 5:17

Therefore, if anyone is in Christ, the new creation has come: The old has gone, the new is here! 2 Corinthians 5:17

-Brad Mann, Lead Pastor



Associate Pastor



After several years of significant staff transitions, 2021 has been a year of settling into a new rhythm under the leadership of Pastor Brad Mann. It is a blessing for me to serve as one of your pastors and to serve alongside such a gifted and talented staff team! The staff truly has fun doing ministry together!

As part of the family ministry team, I love serving with Julie Chestnut and April Lyon. These two continue to do a great job leading the children's ministries. They have developed some great volunteer teams that invest in the lives of the children and encourage the children to know Jesus, love Jesus and point to Jesus. As we work together, our hope is to continue to be a resource for families as they are the primary spiritual leaders of their children.

This year was my first full year in the position of Associate Pastor of Youth and Families. On the youth ministry end over this last year, I have had several goals that I wanted to lean into: I wanted to get to know the students on their level, in their environment. This past year, I have been able to spend time supporting the students through attending the new Fellowship of Christian Athletes club each week, helping to plan Baccalaureate, and by attending concerts and sporting events for middle school and high school students. I want students to know that I am there to support them, not just when they are at the church building, but in their environment as well.

I'm grateful for the many leaders that have stepped up over this past year in the youth ministry and teaching adult Sunday school classes. We had 30 adults investing in our middle school and high school students and 25 adults who taught adult Sunday school classes.

COVID continues to be a challenge that we have had to learn how to navigate. I'm thankful for the flexibility all have demonstrated, as we have needed to adjust what the educational classes have looked like at times. As we enter 2022, we want all adults and students to feel safe and comfortable to grow in their relationship with Jesus, so we may need to continue to navigate the quickly changing landscape together.

I have been blessed over this past year to have the opportunity to see students take significant steps in their relationships with Jesus. I've been able to meet one-on-one with students who were exploring what it means to follow Jesus for the first time. I've seen students discover their gifts and step into using those gifts to serve Jesus and the church. I've had the opportunity to stand with students as they have publicly confessed their faith through baptism. I've also had opportunities to encourage students that have sensed God calling them to pursue vocational ministry. It is a privilege to be able to walk beside students as they take these significant steps!!

I am grateful to continue to be able to pursue my master's degree through the EQUIP program offered through North Park Theological Seminary in partnership with the Midwest Covenant Conference. At times, it has been challenging to juggle ministry, family and seminary, but I want you to know how grateful I am for this opportunity to further my education. My prayer is that as I am continuing my education, this will help me to better serve this congregation. Thank you for continuing to pray for, encourage, support and love on Sara, the boys and me. We count every day that we call Clay Center home a blessing!

-Mark Peterson, Associate Pastor of Youth and Families

Connections Ministry



Welcome Team & Connections Goals for 2021:

Getting newcomers and non-active attenders actively engaged and connected in ministry.
Assisting people to grow in the areas of discipleship and outreach.

Highlight from the year:

Hearing privately the Acts of Kindness reports from people who carried out the weekly challenges this summer.

Growth/Challenge of the year:

- Helping our “regulars” understand the importance of getting out of our routine at church where we talk to the same folks weekly. Instead, stretch ourselves to actively walk across the parlor, sanctuary, or city park to meet and spend time with a new face.
- To help our congregation as laypeople to invest in people at the sacrifice of our own personal time and comfort. Casting the vision for our regulars to check in on folks we haven’t seen at worship for a while and make sure they are spiritually still growing and doing okay.

Significant Events:

Membership class taught, new members installed, Worship in the Park, weekly Acts of Kindness, miniature golf, cereal donations to the Lighthouse, Serve Sunday, 3 newcomer lunches, lots of coffee meets with newcomers, visiting with folks “missing” for a season, designing and incorporating gift cards from Tasty Pastry and Java Junkies as visitor gifts, lime green lanyards worn by weekly Welcome Team, thorough purging and revamping of the Starting Point area and shelves.

Direction for 2022:

- Further connection follow-ups on folks who aren’t engaged actively and what we can offer them to encourage their spiritual growth.
- Pair people by gender, couple, or by family for Fellowship Intentionally Together Spiritually (FITS). So through discipleship, we can all be pouring into and investing in someone else regularly, as well as getting sharpened by another at a separate time. Everyone needs a Paul and a Timothy. Say yes to growth and no to stagnancy.
- Discipleship Class offered somewhat regularly for new believers thirsty for basics or those needing a refresher course to return to their first love.
- Connect people through newly printed directory

-Jana Cott, Connections Coordinator



Worship Ministry



Mission/Goals for 2021:

One goal was to introduce new people and new instruments onto the team. We added five new vocalists and four new instrumentalists with more to come in the new year! Another goal was to have some evening services of extended worship and prayer, which we did during the summer.

Highlight From the Year:

The Maundy Thursday service was a highlight for me. I enjoyed spending the evening focused on the Last Supper and spending the entire service eating the meal. I also enjoyed worshipping with the team at our Appreciation night in November.

Growth/Challenge of the Year:

It can be a challenge to find time to rehearse during the week when our family schedule gets busy in the fall. There were many weeks when Sunday morning rehearsal was the only chance the team had to practice. But we grew as we realized we don't always have to practice on Thursdays, and maybe we can start to utilize those nights differently in the future.

List of Significant Events :

- Maundy Thursday Communion Service
- Worship & Prayer nights in May and August to bookend the summer
- Worship Services in the Park
- Practices where we introduced new musicians and technicians to the team
- Worship Team Appreciation Night - worshipping together at the end was the highlight

Direction for 2022:

I would like to utilize some of our Thursday night rehearsal time to focus on specific aspects of the team. I would also like to establish a healthy rhythm of worship and prayer nights. Those nights give the church body a bit more time and space to pray individually or corporately, and they allow us a bit more time to spend focusing on the Lord together as a church body.

-Laurie Larson, Worship Pastor



Media and Technology



Ministry/year goals from 2021:

Preparing volunteers for ministry has been an important goal for this year. This included sound, computer and livestreaming training for new techs and continuing training of all tech volunteers in the Worship Tech area. Producing media that enhances our vision of Knowing, Loving and Pointing to Jesus has been a major goal to work on this year (website maintenance and redesign, sermon series graphics, stage decor to support sermon series).

Highlight from the year:

My journey of walking with the Holy Spirit as the “Joseph in the Pit” sermon series painting came to life over the period of 11 or 12 weeks.

Growth/Challenge of the year:

Most certainly learning and putting into reality new technologies!

List of significant events:

- Purchase of technology for Worship Center and livestreaming of services including projection system, PTZ Camera system, and updating of cables/transmitters for rear TV Screen Monitor.
- Purchase of Atem Mini Extreme, making direct send of services or other events from the Worship Center to the Multi-Purpose Room (MPR) possible with no delays, along with some other upgrades.
- David Macy installing cables necessary for direct send of services and other events from the Worship Center to MPR.
- Research and development of redesign for website, which due to some previous technical difficulties has been delayed in its development and launch.
- Worship in the Park--the tech side.
- Training of several new tech volunteers.

Direction for 2022:

As the new year unfolds, so do the challenges of constantly changing technology and ways to reach others for Jesus through various types of media. May all we do glorify Him!

Now to Him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen.
Ephesians 3: 20-21, NIV

-Jan Keim, Media/Technology





Ministry/year goals from 2021:

Our hope for the year 2021 was to be able to have the presentation of a drama at some point during the year that included on-going minimal contact.

Highlight from the year :

After a year and a half of not being able to come together as a team to prepare and present a live event, what a joy it was to be back together, rehearsing, fellowshiping, and supporting one another so that we could bring the message of Jesus to our community!

Growth/Challenge of the year:

Patently waiting as a team to be able to do what we love to do!

List of significant events:

The performance at The Rex of “The Life Altering Predicament”!

Direction for 2022:

To bring the love of Jesus to many through the arts in a variety of ways, as the Lord directs!

Jan Keim, Media/Technology



Early Childhood Ministry



Jesus called the children to Him and said, ‘Let the children come to me and do not hinder them, for the Kingdom of God belongs to such as these.’ Luke 18:16

I’ve always loved this story, imagining the disciples’ self-importance and impatience with the children, while Jesus encouraged the children to come, and declared them a model for how to enter the Kingdom. Children are an example to us. Our faith is to be child-like, without being childish. Children are teachable, trusting, and do not require complicated explanations to believe. They easily see their need for a Savior. It is a privilege to be among the first to teach a child about Jesus, following Him and praying to Him. There is nothing like the moment when a child asks a genuine question or understands something for the first time. We have the opportunity to impact a child’s life. And their family. And the next generation.

This has been a year of changes, adjustments, and new beginnings. As we began 2021, we hoped the Covid pandemic would soon be behind us, and looked forward to a “new normal”. We were able to gather together, with a few restrictions, and our ministry programming for young children resumed.

Highlights from year:

- Sunday mornings are busy times for families with young children. The nursery cares for babies 0-3 years old, Children’s Church is available for preschool children during the 9:00 worship service, and of course, there is Sunday School for preschool and kindergarten children.
- KidsJAM on Wednesday evenings follows the same Bible lessons from Sunday School, with activities, music and play time.
- In June, Pastor Brad led “Bugs and the Bible” with 16 preschool and kindergarten age kids. With fun activities, snacks and bug hunting, the kids learned about God and His awesome creation.
- Our Backyard VBS, Destination Dig, was hosted by Mick and Cheryl Payne, and Phil and Jean Frigon. Even in the summer heat, the kids had a blast and learned about knowing Jesus and trusting the Bible to show us how to follow Jesus.
- Summer Worship in the Park was a fun and refreshing time for the whole family to gather with the church in worship. God blessed us with beautiful weather each Sunday.
- The Ark Early Learning Center continues to bless young children and families in our community with preschool classes and childcare for kids ages 3-5. Teachers Jamie Reed and Catherine Rohovit do a wonderful job loving, teaching and leading the children.

Direction for 2022:

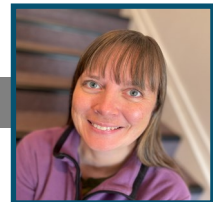
This fall I announced that I will be retiring at the end of April, 2022. I have been so blessed to work with the children, families and staff of this church, and especially appreciate the church’s dedication to Children’s Ministry. I’ve loved meeting new families, welcoming new babies, encouraging and supporting parents, loving and teaching little ones, and leading them to know Jesus. I look forward to what God has in store for me as I move into a new stage of life.

I sincerely thank everyone who has joined me in ministry to young children. I appreciate each of you, and have loved serving families and little ones with you. May each of you be richly blessed!

-Julie Chestnut, Early Childhood Ministry



Elementary Children's Min.



Mission for the year and goals for 2021:

The mission or goal for the Elementary Children's Ministry is to teach the truths that are in the Bible in a fun and engaging way year round. We aim to build relationships with each other and with Jesus as we discover Bible truths together. As we grow in our relationship with Jesus we discover the urgency to share Him with others in our community and beyond.

Highlight of the year:

I feel like the highlight of our year was the number of new faces we have been blessed with! We have several new families coming to worship; and there has been an increase in the efforts of adults and children reaching out to the community at large. These acts of hospitality and kindness have significantly increased the number of regular attendees. I enjoy seeing the kids invite friends, but it takes the love of Jesus for adults to go out of their way to bring kids from their neighborhoods with them to worship! Adults like these made it possible for me to come to church as a child and get to know Jesus; I'm not sure I'd be here now without their sacrifice of time and love.

Area of Growth/Challenge of the year:

This year I felt there was a need for the elementary children to find a space in the church that they could really call their own. This need was answered when we moved the elementary children into Room 108, and with the help of "kid-friendly" decorations, this space is slowly becoming warm and inviting. We will continue to grow into this new space over time, with a long term goal of having a designated "Kid-Zone" in the future.

List of Significant Events:

- Covenant Cedars Summer Camp: Almost 90 kids from our community attended!
- Backyard VBS: 50 kids + 2 backyards = Lots of fun Bible learning!
- Eyes To See Christmas Blessing: 4 local families covered in a wave of generosity and love!
- Summer Kid's Club: Common Ground
- Bugs And The Bible

Direction for 2022:

Moving forward in 2022, I'm hopeful that we can continue to make children and families feel so comfortable in our church that it becomes a second home. I hope that we help them to grow with Jesus, becoming courageous enough to share Him with others. I pray that we continue to be blessed with adults who are willing to invest whole-heartedly in the kids that belong to our church and the community as a whole. Statistics show that most of us were introduced to Jesus before the age of 12. I pray that we recognize the need for us to sincerely join the Holy Spirit in this work. God bless you all!

-April Lyon, Elementary Children's Pastor



Middle School



Mission/year goals from 2021:

We want to provide a safe place where all middle school students are welcome and feel comfortable asking questions and taking their next step closer to Jesus. We desire to see middle school students come to know Jesus as their Lord and Savior. We desire to see middle school students come to love Jesus with their whole heart and continue to grow closer to Him. We desire to see middle school students so in love with Jesus that they are pointing to Jesus wherever they are at.

Highlight from the year:

It has been such a joy to see how the middle schoolers continue to reach out to their friends, and invite and welcome them in as part of the middle school ministry at Clay Center Covenant! Every week as we gather together for youth group and Sunday school, they aren't scared to ask good and challenging questions. Their desire to grow closer to Jesus is contagious!

Discipleship/Confirmation Sunday is always a highlight of my year as we have the opportunity to hear and celebrate how our middle schoolers came to a place of following Jesus and what God is doing in their lives.

Growth/Challenge of the year:

COVID and the consistency of students (due to being quarantined) has been a challenge over this past year.

List of significant events:

Weekly Middle School Youth Group, Weekly Discipleship/Confirmation, D/C Mentors, Camp Night (Feb), Discipleship/Confirmation Sunday (May), Baptisms, Missionary Visit (Joel and Sarah Oyoumick), Summer Youth Group at the Park, Summer Camp, Summer Serving at the Harvesters Food Distribution, Serving at the Lighthouse, Fall Retreat, Outreach Events (Scavenger Hunt, Messy Game Night, Block Party, Bigger or Better, Hayride, Christmas Party).

Direction for 2022:

In this coming year, I would like to see the middle school students come to know Jesus, love Jesus and point to Jesus! I want to continue to create a safe space for students to ask questions about following Jesus and encourage and equip them to point their friends to Jesus.

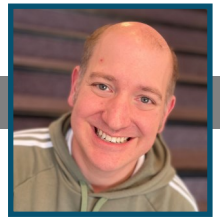
-Mark Peterson, Associate Pastor



Students completed Confirmation in 2021:

Tovah Catlin
Sam Hedman
Robert Hendrickson
Elizabeth Larson
Isley Lee
Noah Macy
Ethan Tiers

High School



Mission/year goals from 2021:

We want to provide a safe place where all high school students are welcome and feel comfortable asking questions and taking their next step closer to Jesus. We desire to see high school students come to know Jesus as their Lord and Savior. We desire to see high school students come to love Jesus with their whole heart and continue to grow closer to Him. We desire to see high school students so in love with Jesus that they are pointing to Jesus wherever they are.

Highlight from the year:

I have so many highlights from this past year, but one of my biggest highlights has been the opportunity to spend time with the high school students at Covenant Cedars Bible Camp during the summer and also during the fall retreat. After having a year where we were unable to go on any retreats due to COVID, that time together was a valuable time of worship, being challenged to grow in our relationship with Jesus, and a valuable time of group bonding. You can't ever underestimate the value of retreat time, where students are able to step back from the busyness of life in order to focus on their relationships with God.

In addition to the time that we were able to spend at retreats, I have been encouraged to see our students step up and use their gifts through helping lead worship, being leaders for the middle school and children's ministries, counseling at Covenant Cedars, serving at VBS, and helping to lead Fellowship of Christian Athletes (FCA) at the high school. ***These students are not just the future of the church, but they are the church here and now and we need to continue to create the space for them to use their gifts that God has given them!***

Growth/Challenge of the year:

The best way to navigate the changing landscape of COVID and its impact on students and families has been a significant challenge over this past year. I am thankful that we have been able to navigate these challenges so that we have been able to continue to meet in person throughout 2021.

List of significant events:

Weekly High School Youth Group, Weekly High School Sunday School, Camp Night (Feb.), Summer Camp, Guys/Girls Bible Studies, Fall Retreat, Baccalaureate, Graduation Sunday, Care Packages for College Students, Outreach Events (Block Party, Bigger or Better, Youth Group Olympics, Slip and Slide Kickball, Downtown Scavenger Hunt, GROG Night, Regressive Dinner/Christmas Party).

Direction for 2022:

In this coming year, I would like to see the high school students come to know Jesus, love Jesus, and point to Jesus! I don't want the students to just know ABOUT Jesus, but to truly be living their lives each and everyday FOR Jesus and have a longing for others to come to know Jesus!

One significant event that we are looking forward to in 2022 is a conference wide youth conference called ENGAGE, which will be happening in Colorado in July. ENGAGE is taking the place of the denomination-wide youth conference CHIC for 2022. Please pray for the students and leaders as they begin to prepare for this trip!

-Mark Peterson, Associate Pastor



Adult Sunday School



Mission/year goals from 2021:

Over this past year, our goal was to offer classes that both challenged and encouraged adults to continue to grow in their relationships with Jesus. By doing this, we tried to offer a variety of classes that spanned many topics of following Jesus and were taught through several different learning styles.

Highlight from the year:

I am so thankful that God has blessed this congregation with so many talented teachers that are willing to take the time to write, prepare and share their gift with the congregation each week.

Growth/Challenge of the year:

We wanted all adults to feel comfortable attending a Sunday School class, but this has been challenging as we have navigated through the changing landscape of COVID. We know that some of the spaces that we have had to utilize have not always been ideal, but I am grateful that we do have the space to gather together and learn together!

Direction for 2022:

As we look towards 2022, we will continue to evaluate how we are approaching adult Sunday School and make any shifts that we may need to make to continue to provide the classes that will challenge and encourage adults to grow closer to Jesus.

List of significant events:

Winter Quarter (Dec 2020, January, February)

2nd and 3rd John: A Christian Response to False Teaching – Larry Clemons
God's Heart for the Nations (Acts) – John Battenfield
The Pilgrim's Progress – Bob Larson and Robert Cott

Spring Quarter (March, April, May)

God's Heart For The Nations – John Battenfield
Immerse: The Prophets – Josh Lloyd
So The Next Generation Will Know – Jana and Robert Cott
The Holy Spirit: Activating God's Power In Your Life – Maureen Toll
1st Samuel – Jean Frigon
Ecclesiastes (Online) – David Larson

Summer (June/July)

Community Prayer Walks – Laurie Larson
The "I AMs" of Jesus – Richard Cott

Summer (August)

Family Tech – Brad Mann
Serve Class – Shon Bloomdahl
Drive & Pray – Robyn Brown & Dana Kelley
The Art of Discernment – John Battenfield
Proverbs – Bob Larson

Fall Quarter (September, October, November)

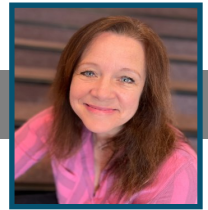
Effective Parenting In A Defective World – Heath and Mikhaela Craig
1 Peter – Maury and Beth Catlin
Romans – John Battenfield
Jude & Revelation – Romy Rohovit
Foundations of Faith – Robert Cott

Winter Quarter (Dec 2021, January, February)

Everyday Faithfulness (Women) – Erika Lips
Knowing the Bible: Mark – David Larson
Men Are Like Waffles, Women Are Like Spaghetti (Couples) – Mick and Cheryl Payne
Revelation – Romy Rohovit
Romans – John Battenfield
Every Good Endeavor (Young Adults) – Josh and Melissa Wisner
Foundations of Faith – Richard Cott



Home Groups



Mission/year goals from 2021:

Encourage new seasonal groups to start at any time and last for a short season. Training/grooming another leader within their own Home Group to become a leader so through mitosis we can grow our Home Group studies. Challenge each HG leader to be mentoring, be inward/outward balanced, and to encourage spiritual growth in group members.

Highlight from the year:

- Huddle Night for HG leaders in January-Living out the idea of knowing how to lead well (maestro skits showed prep for concert correlating with Bible Study prep) vs. lower bar of concentration on snacks, a little prayer and a half-prepared lesson for the Home group.
- Huddle Night in August- Challenge to ask your people weekly
 - 1)What scripture is speaking to you this week?
 - 2)What are you reading right now?

Growth/Challenge of the year:

- HG leaders asking weekly the questions mentioned above at the August Huddle Night
- For all of us to understand that preparations for a Home Group or Sunday School or any type of lesson and a quiet time are two very different things. A daily quiet time is necessary nourishment, not just a good theory.

List of significant events:

- 6-8 different seasonal groups from Bugs or Swing Dancing, to Cultural Shock, or books of the Bible were well received and heavily attended.
- The 18-30 yr. olds have offerings again now on Sunday mornings and Sunday evenings, and are gaining momentum.

Direction for 2022:

Encourage new seasonal groups to start at any time and not wait for a set launch date. Continue to challenge HG leaders to be role models and specifically ask members weekly how it's going spending time DAILY in God's word.

-Jana Cott, Connections Coordinator

-Brad Mann, Lead Pastor



Women's Ministry

Mission/year goals from 2021:

The Women's Ministry at Clay Center Covenant Church desires to help women experience transformation by the Holy Spirit and mature in their faith in God through classes, Bible studies, groups, and special events, and also be empowered to serve and share Christ through opportunities in our church and our community.

The Women's Ministry supports the vision statement of Clay Center Covenant Church. It is our desire to help women to "Know Jesus, Love Jesus, and Point to Jesus".

Highlights and significant events:

One of the desires of our Ministry is to have women connect with one another. In 2021, there were several IF:Tables that were enjoyed by women in our church. These tables were either done in person or via Zoom in order to allow connection and also meet the needs of the women who attended.

In April of 2021, we hosted the IF:Gathering. The theme was "Even If." Those in attendance were encouraged by the in-depth, challenging, and faith-building teaching and worship, which also included meaningful worship led by Laurie Larson.



Growth/Challenge of the year:

The pandemic continued to be a challenge for the ministry year, which limited the gatherings we were able to host. However, women were still blessed and encouraged by a time of teaching by Emilee Kurt and others during the "Made for Mission Virtual Summit" in February and the "Breathe Gathering" Covenant Associational Women's Retreat in October at Covenant Cedars. There were also various small group Bible Studies and A & E studies throughout the year.

Direction for 2022:

We continue to seek the Lord's direction for 2022 to see how He would have us connect with women as we learn to "Know Jesus, Love Jesus, and Point to Jesus". If you have any suggestions, please share them with one of the women's ministry team members.

Women's Ministry Team: Denise Beutler, Vicki Clemons, Deena Green, Marsha Habluetzel, Melissa Haden, Emilee Kurt, Stephanie Ryals, & Maureen Toll

-Denise Beutler



Men's Ministry

Mission/year goals from 2021:

The mission of Men's Ministry is to develop authentic relationships with Christian men while focusing on Christ as our role model in our homes, our church, and our world. We will emulate Him as he chose to reject passivity, accept responsibility, lead courageously, and invest eternally.

Highlights and significant events:

We had our annual Beast Feast event on October 10th. Approximately 100 men and boys had the opportunity to fellowship, worship, and hear a message presented by Aaron Catlin. Nick Regier did a wonderful job again in cooking and taking the lead on preparing the hog that was donated by the Cott family. Ron Beutler did a great job getting supplies and leading in the kitchen the day of the event. It was fun to see so many men and boys get involved in different ways to make this year's event a success.

Growth/Challenge of the year:

The purpose of Men2Men Ministry is to help the men of Clay Center Covenant Church become disciples – Men Knowing God; men who are called to walk with Christ, Men Connecting Men – equipped to live like Christ, and Men Sharing Christ – sent to work for Christ.

And how from childhood you have been acquainted with the sacred writings, which are able to make you wise for salvation through faith in Christ Jesus. All scripture is God breathed and useful in teaching, rebuking, correcting and training in righteousness, so that the man of God may be thoroughly equipped for every good work.

2 Timothy 3:15-17

As iron sharpens iron, so one man sharpens another. Proverbs 27:17

List of significant events:

As with many ministries, we found it challenging in 2021 to have certain events, due to Covid-19 concerns. We did however, have the Beast Feast in the fall as our main event in 2021. The men's ministry team also tries to offer A & E classes from time to time that are focused on the men of our church and community.

Direction for 2022:

The direction for the Men's ministry in 2022 is for all of us, but specifically for the men, to **Know, Love, and Point to Jesus**. We have been praying and discussing what that will look like in 2022. A couple of the things that have been discussed are having men's and boys' breakfasts at the church periodically, which would allow time for fellowship, testimonies, relationship building, and of course eating. Another event that has been discussed is having a clay pigeon shooting event. We encourage and welcome men to step into and use the gifts that God has given them, to serve and love others for God's kingdom in 2022 and beyond.

M2M Team: Heath Craig, Nick Regier, Cody Newell, Jeff Riffel, Shawn Stratton

-Heath Craig



Pastoral Care Team

Mission/year goals from 2021:

The stated purpose of the PCT is "to help those in our church body who are going through a crisis or are in need of practical assistance, to visit the shut-ins and hospitalized, to pray for those in need of prayer, and to come alongside those who have experienced the death of a loved one." In 2021 we have sought to labor as a team along with many congregational volunteers to use the gifts God has given us to "serve others with the strength God gives so that in everything God will be praised through Jesus Christ." (1 Peter 4:11 NLT)

Highlights and significant events:

Seeing God clearly direct and provide the development of a group to support those who are dealing with grief from a death or other loss is definitely the highlight of our year. Discussion, brainstorming and prayer about the need for this started in January. In November the "Hope Group", facilitated by Margaret Bideau, began meeting the 1st and 3rd Thursdays of each month. There has already been a very good response.

Growth/Challenge of the year:

With the ups and downs of the pandemic, we were challenged to find alternative ways to care for needs and keep individuals connected to the church body. Freezer meals picked up at the church, ZOOM visits at an assisted living facility, praying together over the phone, mailing Sunday programs to shut-ins, and being flexible with facility requirements are ways we met this challenge.

List of significant events:

- Meals were arranged for at least 8 families dealing with hospitalizations and deaths. Home groups were also quick to meet the need for meals for their participants when asked to help.
- Homebound/elder care individuals have received a personal contact nearly each month through in-person visits or phone calls by team members and other volunteers.
- Between 5 and 10 personalized cards for prayer, encouragement, sympathy, etc., have been mailed each week in response to church prayer requests and other known situations. These requests were also consistently prayed for by the team. Personal phone calls have been made to some of those requesting prayer.
- Faithful and gracious congregational volunteers have provided transportation to in-town and out-of-town medical appointments for several people, and for one individual to church services.
- The prayer ministry has been strengthened by restarting volunteers praying for the services and with individuals after services, and by inserting the monthly church family prayer list in the worship program on the first Sunday of each month.

Direction for 2022:

It is KNOWing and LOV(E)ing Jesus that leads the PCT and congregational volunteers to extend care to those with needs, POINTing to Jesus in whatever we do. We continue to seek God's leading to find others that would join us in this ministry so that we can increase the care we extend.

PCT Team: Robyn Brown, Aaron & Sylvia Greenawalt, Brad Mann, Vicki Peterson, Tammy Thompson, Fred & Dee Wait

-Dee Wait, PCT Coordinator



Missions Team

Highlights and significant events:

This year we were able to host an event for K-State HIS students. Several Clay Center Covenant members hosted international students at Piotique for the day. This format allowed members and students to get to know each other better and hopefully create longer term relationships.

Growth/Challenge of the year:

COVID has created many challenges for our team. One of the challenges has been how to best support our mission partners across the globe in the midst of a pandemic. Some of our missionary partners have not been able to leave the United States to return to the areas they serve. Others have had to spend significant time quarantined to their homes without being able to leave.

List of significant events:

- Hosting the Grant and Suzanne Clay for a visit
- HIS event at Piotique
- Prayer for our missionary partners

Direction for 2022:

- Short term mission trip summer 2022
- Continued partnership with K-State international students

Missions Team: John Battenfield, Aaron Catlin, Melissa Cortner, Kyle & Sarah Cott, Chad Haden, Julie Hughes, Brad Mann, Rob Roth

-Julie Hughes

Missionaries Supported in 2021:

- John & Amy Battenfield (Entrusted Word Ministries, U.S.)
- Aaron & Jessica Catlin (TEAM)
- Grant and Suzanne Clay (ELLS international)
- Clint Decker (Great Awakenings, U.S.)
- Ben & Caroline Fisher (Kansas Bible Camp, U.S.)
- Ken & Diann Goodyear (Navigators, U.S.)
- Loran & Kensey Ledebuhr (Wycliffe Bible Translators, Papua New Guinea)
- Dale Lusk (Serve Globally/Merge Ministries, U.S.)
- Junior Obregon (Cru, Nicaragua)
- Bob Stratton (Common Ground)
- Alex & Amanda Velasco (Merge Ministries, Mexico)
- Chris & Diane Wiebe (Covenant Missions)
- Ron & Janet Ziegelbaur (Serve Globally, Cameroon)



Local Missions

From Common Ground Ministries

Again, we would like to say thank you to the church for all their encouragement and support through the years. Things have gone well this year, with some adjustments because of Covid.

List of significant events:

- The afterschool ministries have gone well. April Lyon has been directing the children from Lincoln School and I have been directing the children from Garfield School.
- New Hope Ministries has also been going well. They have ministered to several ladies this past year. Cassie Chilcoat-Barron is still directing.
- We formed a Men's Shelter team in the spring and are moving forward with that ministry as God leads.
- Labor of Love has kept busy this year, assisting with the Hope House and some other projects when individuals needed help.
- We have again been allowed to do ministry in the jail. The response the last few months has been really good. Richard Cott and Erin Hamilton are also involved in doing ministry there.
- This year we have hosted a 5th quarter for high school students at Common Ground. It went very well. We had 130 students who attended.
- We also built a trackless train this year, called the Common Ground Express. We felt this was a way to reach out to young families. We used it during Piotique and Christmas.

Direction for 2022:

We look forward to the new year and God's continued leading of Common Ground Ministries.

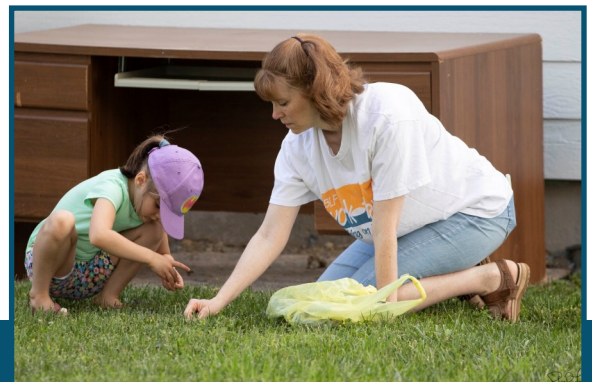
- We would like to see a men's shelter up and running.
- We also see God leading us to get more involved in high school ministry and possibly the middle school as well.

Please continue to pray for us and for God's clear direction in our ministry.

-Bob Stratton

Additional ministries supported:

- Common Ground
- Covenant Cedars
- H.I.S. (Helping International Students, Kansas State University)
- Labor of Love
- Lighthouse for Christ
- Mom's Connect
- New Hope Ministries
- One on One
- Time 4 You



Properties Team



Mission/year goals from 2021:

The mission goal of the Properties Team is to keep the church facility aesthetically appealing and welcoming so the church can be used for all types of ministry.

Highlights and significant events:

The highlight of the Properties Team was having church services at Dexter Park, seeing so many people able to attend and having an outreach in the community.

Growth/Challenge of the year:

The Properties Team biggest challenge is trying to find where the water is leaking into the basement on the west side of the MPR room and determining how to fix it.

List of significant events:

Some of the things the Properties Team worked on in 2021 was reseeding on the east field, installing a new drinking fountain in the basement, painting new lines on the parking lot, removing snow, and fixing leaks in the roof.

Direction for 2022:

In 2022 we look forward to working with the Inside/Outside and Décor Teams to keep our Church aesthetically appealing and welcoming to everyone. A few projects for 2022 include adding a handrail to the main entrance and repairing the storage shed.

Properties Team: Greg Close, Robert Cott, Lynn Greenlee, Daton Hess, Jerrod Ryals, Arlyn Sanneman, Matt Thompson

Daton Hess, Properties Team Chair



Inside Projects

Mission/year goals from 2021:

The Inside Projects Team, like all ministries of the church, seek to glorify God. One way we can do this is by conserving and improving the building He has seen fit to bless us with. Our overarching goal for the year 2021 was to increase the functionality and family friendliness of the church. We feel this is important because having practical and nice facilities helps churchgoers focus their minds on worshipping Christ on Sunday mornings.

Highlights and significant events:

The highlight of the year for the inside projects team was the teamwork and cooperation demonstrated in order to complete a few projects. We have had some skilled, dedicated volunteers this year!

Growth/Challenge of the year:

We grew by working together as a team. One big blessing was finding team players willing to serve the church by helping with our projects. One challenge we faced was finding people who could all show up at the same time to help. We will try to find some unique ways to communicate and line up even more volunteers next year.

List of significant events:

We accomplished our goals by making improvements to some of the restrooms. Our largest project was remodeling the main lobby bathrooms by the pastors' offices. We also added Koala Kare baby changing tables in the MPR restrooms. We felt this was a necessary addition because there are so many families with babies in our church.

Direction for 2022:

One goal for next year is to have at least one church work day. This would be a dedicated day when the church can get together and accomplish many small tasks. We see this as an opportunity for people to serve to make improvements to the church. Another goal is to promote and build a positive work ethic among the church body when it comes to serving in this way.

Inside Team: Kris Hanson, Dean Michaud, Romy Rohovit, Melissa Wisner

Outside Team: Vicki Peterson, Pat Liby (relaunching in 2022)

Romy Rohovit, Inside Project Lead



2021 Financial Summary

Letter from the Financial Officer

Mostly due to faithful giving, 2021 receipts exceeded expenses by \$88,632.56. Praise God for putting it into the hearts of people to give from the provisions He has given us!

Melissa Haden continues to be a great blessing as our church accountant. She does an excellent, thorough job. Sharing the load, Melissa Wisner and Lisa Seley also do many of the accounting duties. We are very grateful for them all!

The budget is prepared by the Leadership Team using the recommendation of each of the ministry teams and staff. Prayerful and thoughtful consideration of God's leading guides this process. The proposed budget for 2022 increases by 5.17%.

May God continue to bless our ministry through 2022 as we seek to do His will.

-Joshua Macy, LT Financial Officer

Benevolent Fund

Through the Benevolence Fund, we have assisted roughly 10 families or individuals this year. Thanks to all who have contributed to the fund. If you would like to give to the Benevolence Fund, simply write "Benevolence Fund" on the memo of your check and place it in the offering.

Beginning Balance 1/1/2021	26,619.03
Benevolence Fund Giving 2020	800.00
Interest Earned	26.15
Benevolence Fund Checks Written	(3,677.46)
End Balance 12/31/21	23,767.72

2021 Financial Summary



Evangelical Covenant Church of Clay Center Balance Sheet As of December 31, 2021

	<u>Dec 31, 21</u>
ASSETS	
Current Assets	
Checking/Savings	
10200 Regular Checking Account	368,995.14
10500 CCNB Savings Account	17,038.50
10800 NCP Chuch Demand Invest	89,863.31
Total Checking/Savings	<u>475,896.95</u>
Total Current Assets	475,896.95
Fixed Assets	
15500 Building & Improvements	525,000.00
15600 New Building Addition	454,898.13
Total Fixed Assets	<u>979,898.13</u>
TOTAL ASSETS	<u><u>1,455,795.08</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 Accounts Payable	9,528.49
Total Accounts Payable	<u>9,528.49</u>
Total Current Liabilities	<u>9,528.49</u>
Total Liabilities	9,528.49
Equity	
39003 Equity in Funds	1,012,743.19
39004 Equity Adj Princpal/Imp	306,834.25
Retained Earnings	38,056.59
Net Income	88,632.56
Total Equity	<u>1,446,266.59</u>
TOTAL LIABILITIES & EQUITY	<u><u>1,455,795.08</u></u>

2021 Financial Summary

EVANGELICAL COVENANT CHURCH

Bank Balance	283,686.37
Cash in Savings Clay County National Bank	17,009.94
NCP Church Demand Investment	89,081.64
Accounts Payable as of 12/31/19	<u>(12,042.05)</u>
Net Funds January 1, 2021 Per Prior Statement	377,735.90
Receipts Exceeding Expenditures	<u>88,632.56</u>
Net Funds December 31, 2021	<u>466,368.46</u>

Balances at End of Current Period

Bank Balance	368,995.14
Cash in Savings Clay County National Bank	17,038.50
NCP Church Demand Investment	89,863.31
Accounts Payable	<u>(9,528.49)</u>
Net Funds	466,368.46
Special Designations/Carryover Funds	<u>(191,119.13)</u>
Net Available Funds	<u>275,249.33</u>

SPECIAL DESIGNATIONS/CARRYOVER FUNDS -

Building - Long Term Replacements 2002-2020 Net	27,614.25	
Building - Long Term Replacements 2021	24,000.00	
		<u>51,614.25</u>
Future Church Plant - 2013 - 2020 Net of Expenditures	2,382.66	
		<u>2,382.66</u>
Missions Special Designations 2003-2020 Net	74,638.32	
Missions Special Designations 2021		
KSU Christian Challenge - Karrin Larson	(500.00)	
ELLS International - additional gift	(250.00)	
Global Service Associates - Adam & Angela Habluetzel	(2,000.00)	
ECC Chicago - Velasco - additional giving for mishap last fall	(375.00)	
		<u>71,513.32</u>
Vision Project Designation 2012-2020 Net	66,540.88	
Vision Project Designation 2021		
Worship Center & Foyer Décor	(119.94)	
Lobby & Worship Center Décor	(217.68)	
City of Clay Center for using Dexter Park	(500.00)	
Vathauer Catering - Staff Appreciation Breakfast	(60.00)	
Staff Appreciation Breakfast	(34.36)	
		<u>65,608.90</u>
Total Special Designations/Carryover Funds		<u>\$ 191,119.13</u>

2022 Proposed Budget

Account ID	Account Description	2021 Budget	2021 Through December 31	% of Budget as of 12/31/21	2022 Proposed Budget	Incr/Decr from 2021
BUDGETED RECEIPTS						
41000	Tithes & Offerings	678,753.54	689,913.63	102%	713,855.92	35,102.38
	Ark Preschool Rent	3,120.00	1,800.00	58%	-	(3,120.00)
	Total Budgeted Receipts	681,873.54	691,713.63	101%	713,855.92	31,982.38
Expenditures						
CHILDREN'S MINISTRY						
60000	Sunday School	2,000.00	1,343.33	67%	2,000.00	-
60200	VBS	2,500.00	514.78	21%	2,500.00	-
60400	Children's Programming	1,000.00	1,626.46	163%	2,000.00	1,000.00
60600	Christmas Program	200.00	81.03	41%	200.00	-
60800	Children's Church	100.00		0%	-	(100.00)
61000	Nursery	250.00	54.90	22%	200.00	(50.00)
61200	Camp Scholarships	2,000.00	2,360.00	118%	2,000.00	-
61500	Food/Supplies Children's Min	200.00	347.04	174%	-	(200.00)
61550	Equipment - Children's Min	500.00	38.34	8%	1,000.00	500.00
61600	Ark Expenses	350.00	222.99	64%	350.00	-
61700	Playground	250.00		0%	-	(250.00)
61800	Family Resources				500.00	500.00
61900	Camp Expenses				1,500.00	1,500.00
	Total Children's Ministry	9,350.00	6,588.87	70%	12,250.00	2,900.00
YOUTH MINISTRIES						
62600	Youth Ministry Events & Supplies	3,000.00	2,722.79	91%	3,500.00	500.00
62900	Youth Ministry Food	1,500.00	1,447.02	96%	1,500.00	-
63100	Youth Tech Equipment, Software	500.00	533.37	107%	500.00	-
63150	Youth Special Events Scholarsh	750.00	120.00	16%	1,000.00	250.00
63200	Guest Speaker - Seminar Jr&Sr High	400.00		0%	-	(400.00)
63800	Youth Ministry Curriculum	1,600.00	1,024.90	64%	1,600.00	-
63950	Youth Leader Fees & Development	1,000.00	889.05	89%	1,200.00	200.00
64000	Discipleship/Confirmation	800.00	610.64	76%	1,200.00	400.00
64300	Youth Missions Opportunities	2,000.00		0%	-	(2,000.00)
64500	Youth Ministry Contingencies	500.00		0%	500.00	-
64600	Youth Retreats	1,500.00	1,342.97	90%	1,750.00	250.00
64700	Youth/Children Game Equipment Replacemer	500.00	406.70	81%	500.00	-
64800	ENGAGE Conference				15,000.00	15,000.00
	Total Youth Ministries	14,050.00	9,097.44	65%	28,250.00	14,200.00
ADULT MINISTRIES						
65050	Spiritual Formation Team (Adult A&E)	2,600.00	1,205.13	46%	500.00	(2,100.00)
65070	Outreach	3,300.00	1,890.33	57%	3,920.00	620.00
65080	Connections Budget	2,400.00	870.46	36%	2,820.00	420.00
65125	Resource Center Exp Exc Rev	500.00	1,885.13	377%	700.00	200.00
65150	Men's Ministry	250.00	(22.86)	-9%	250.00	-
65175	Men's Encounter	250.00		0%	-	(250.00)
65200	Women's Ministry	3,000.00	716.40	24%	3,200.00	200.00
65225	Single Mom's Ministry	500.00	30.60	6%	500.00	-
65250	CCcov Arts Ministry	600.00	289.49	48%	600.00	-
65300	Library(Books, Supplies, Furn)	250.00		0%	250.00	-
65350	Staff Development	600.00	523.61	87%	800.00	200.00
65360	MINCO	500.00	196.33	39%	400.00	(100.00)
	Total Adult Ministries	14,750.00	7,584.62	51%	13,940.00	(810.00)

2022 Proposed Budget

Account ID	Account Description	2021 Budget	2021 Through December 31	% of Budget as of 12/31/21	2022 Proposed Budget	Incr/Decr from 2021
Total Salaries & Compensation Benefits		378,473.54	366,351.17	97%	386,103.92	7,630.38
FELLOWSHIP TEAM						
68500	Fellowship	1,500.00	1,369.83	91%	1,700.00	200.00
68800	Kitchen/Coffee Bar Supplies	2,000.00	1,076.22	54%	2,000.00	-
Total Fellowship Team		3,500.00	2,446.05	70%	3,700.00	200.00
PASTORAL CARE TEAM						
70000	Pastoral Care Team Training/Materials	500.00	245.50	49%	500.00	-
70400	Pastoral Care Team Funerals	1,200.00	498.66	42%	1,200.00	-
Total Pastoral Care Team		1,700.00	744.16	44%	1,700.00	-
NATIONAL/CONFERENCE MEETINGS						
71400	Children's Pastor's Conference	500.00		0%		(500.00)
71600	Midwinter Pastor's Conference	2,500.00	831.25	33%	2,500.00	-
71650	Midwest Conference Pastor/Spouse Retreat	2,000.00		0%	2,000.00	-
71800	Covenant Annual Meeting	5,000.00		0%	5,000.00	-
72000	Midwest Annual Meeting	2,000.00	90.00	5%	2,000.00	-
72100	Women's Called & Gifted Retreat	300.00	216.88	72%	300.00	-
Total National/Conference Meetings		12,300.00	1,138.13	9%	11,800.00	(500.00)
OFFICE ADMINISTRATION						
73100	Background Check-Youth & Child	300.00	106.35	35%	300.00	-
73250	Website Hosting & Improvmts	450.00	564.34	125%	520.00	70.00
73400	Equipment Repair & Maint	500.00	193.57	39%	500.00	-
73500	Equipment & Software Purchase	1,700.00	1,978.68	116%	17,207.00	15,507.00
73525	Contracted Acctg Service	4,680.00	4,680.00	100%	4,800.00	120.00
73530	Acctg Office Supp/Software	950.00	808.11	85%	950.00	-
73550	Software-Church Community Bldr	2,500.00	2,496.00	100%	2,500.00	-
73600	Internet Connection Chg/Phone	2,400.00	3,621.67	151%	3,600.00	1,200.00
73800	Copies & Printing	4,500.00	3,449.20	77%	4,500.00	-
74000	Postage	750.00	760.35	101%	750.00	-
74200	Office Supplies & Printing	1,500.00	1,496.08	100%	1,500.00	-
Total Office Administration		20,230.00	20,154.35	100%	37,127.00	16,897.00
CONFERENCES/DENOMINATIONAL GIVING						
71705	Covenant Shared Ministry Budg	26,000.00	26,000.04	100%	26,000.00	-
71750	Midwest Conference Budget	26,000.00	26,000.04	100%	26,000.00	-
Total Conf/Denominational Giving		52,000.00	52,000.08	100%	52,000.00	-
MISSIONS TEAM - OUTSIDE OUR FELLOWSHIP						
76000	Covenant Cedars	900.00	900.00	100%	900.00	-
76400	Missionary Weekend	250.00	250.00	100%	250.00	-
76600	Common Ground	3,000.00	3,000.00	100%	3,000.00	-
77000	Labor of Love	650.00	650.00	100%	650.00	-
77200	Lighthouse for Christ	1,750.00	1,750.00	100%	2,000.00	250.00
77400	One on One	400.00	400.00	100%	400.00	-
77500	Mom's Connect	500.00	500.00	100%	500.00	-
77600	Time 4 U	2,000.00	2,000.00	100%	2,000.00	-
77700	Hope House	500.00	500.00	100%	500.00	-
78000	C-4 Intl Mission Trips			#DIV/0!		-
78200	C-4 National Mission Trips			#DIV/0!		-
78400	College/Student Short Mission			#DIV/0!		-
79000	Midwest Women Ministries	250.00	250.00	100%	250.00	-
79400	Weibe Support	900.00	900.00	100%	900.00	-

2022 Proposed Budget

Account ID	Account Description	2021 Budget	2021 Through December 31	% of Budget as of 12/31/21	2022 Proposed Budget	Incr/Decr from 2021
79600	TEAM - Aaron & Jessica Catlin	5,400.00	5,400.00	100%	5,400.00	-
79800	Ben & Caroline Fisher Support	5,400.00	5,400.00	100%	5,400.00	-
80000	Clint Decker/Great Awak Suppt	5,400.00	5,400.00	100%	5,400.00	-
80100	John & Amy Battenfield Support	5,400.00	5,400.00	100%	5,400.00	-
80300	Zigelbaur Support	1,800.00	1,800.00	100%	1,800.00	-
80400	Bob Stratton Community Pastor	5,400.00	5,400.00	100%	5,400.00	-
80500	HIS Ministry	4,000.00	4,000.00	100%	4,000.00	-
80600	Merge Ministries - Dale Lusk	2,700.00	2,700.00	100%	2,700.00	-
80700	Grant & Suzanne Clay	5,400.00	5,400.00	100%	5,400.00	-
80800	Merge Ministries-Alex Velasco	5,400.00	5,400.00	100%	5,400.00	-
81000	Junior(Nicaragua) CCC	900.00	900.00	100%	900.00	-
81300	Ken & Diane Goodyear Support	5,400.00	5,400.00	100%	5,400.00	-
81350	Loran & Kensey Ledebuhr Supp	2,700.00	2,700.00	100%	2,700.00	-
81400	Non-Category Mission Expense	1,500.00	342.98	23%	1,500.00	-
Total Missions Team		67,900.00	66,742.98	98%	68,150.00	250.00
PROPERTIES TEAM						
83000	Church Repair & Maint	7,500.00	3,945.93	53%	7,500.00	-
83200	Long Term Replacement/Carryove	24,000.00	24,000.00	100%	24,000.00	-
83400	Custodial Supplies	2,000.00	1,697.87	85%	2,000.00	-
83600	Equipment	900.00	570.01	63%	900.00	-
84000	Property Insurance	12,250.00	12,508.00	102%	14,000.00	1,750.00
84200	Workman's Comp Insurance	4,250.00	3,984.00	94%	4,250.00	-
84800	Exterminator	800.00		0%	400.00	(400.00)
85000	Lawn Care	3,000.00	2,924.59	97%	3,250.00	250.00
85200	Bus - Gas/Repairs/Maint	1,250.00	1,024.25	82%	1,250.00	-
Total Properties Team		55,950.00	50,654.65	91%	57,550.00	1,600.00
UTILITIES						
85600	Electric & Water	14,500.00	12,111.32	84%	15,000.00	500.00
85800	Kansas Gas Service	3,500.00	2,703.30	77%	4,000.00	500.00
Total Utilities		18,000.00	14,814.62	82%	19,000.00	1,000.00
INSIDE/OUTSIDE UPDATES MINISTRY						
86100	Inside Updates	7,100.00	6,860.18	97%	5,000.00	(2,100.00)
86200	Outside Updates				2,000.00	2,000.00
86300	Church Aesthetics/Furniture				3,000.00	3,000.00
Total Inside/Outside Updates Ministry		7,100.00	6,860.18	97%	10,000.00	2,900.00
WORSHIP MINISTRY						
86500	Instruments & Maintenance				860.00	860.00
86600	Music	150.00	164.83		175.00	25.00
86800	Sound Equipment & Maintenance	16,500.00	16,346.31		5,000.00	(11,500.00)
86900	Stage Development				800.00	800.00
86950	Service Development				2,500.00	2,500.00
87000	Team Development				850.00	850.00
		16,650.00	16,511.14	99%	10,185.00	(6,465.00)
PROGRAMMING TEAM						
86400	CCLI License	1,400.00	1,252.11	89%	-	(1,400.00)
86970	Building Tech & Development	1,000.00	384.94	38%	-	(1,000.00)
87000	Misc Programming Team	250.00	255.04	102%	-	(250.00)
Total Programming Team		2,650.00	1,892.09	71%	-	(2,650.00)
OTHER MISCELLANEOUS						
89000	Other Expense	4,150.00	2,044.44	49%	2,100.00	(2,050.00)

2022 Proposed Budget

Account ID	Account Description	2021 Budget	2021 Through December 31	% of Budget as of 12/31/21	2022 Proposed Budget	Incr/Decr from 2021
	Total Other Miscellaneous	4,150.00	2,044.44	49%	2,100.00	(2,050.00)
	TOTAL EXPENDITURES	\$ 678,753.54	\$ 625,624.97	92%	\$ 713,855.92	\$ 35,102.38
	BUDG RECEIPTS IN EXCESS (SHORT) BUDG EXP	\$ 3,120.00	\$ 66,088.66		\$ -	
	NON-BUDGETED RECEIPTS					
91000	Benevolence Fund Giving		800.00			
91100	Vision Project Giving					
91105	Future Church Plant					
91400	Mercy's Cry					
91500	Flowers - Designated Giving		505.00			
92500	Building Use		736.00			
93000	Missions - Designated Giving					
93500	Long Term Replacemt Non CashFd		24,000.00			
94000	In & Out Items		86.16			
94800	Interest Income		1,098.50			
94999	Other Non Budgeted Receipts		710.00			
	Total Non-Budgeted Receipts		\$ 27,935.66			
	NON-BUDGETED EXPENDITURES					
95050	Benevolence Fund Paid Out		800.00			
95767	L/T Updates					
95800	Missions Special Designation		3,125.00			
96000	Flowers		452.00			
96110	Vision Project Expenditures		931.98			
96200	Mercy's Cry - Expenses					
96400	Future Church Plants Funded					
99999	Misc Non Budgeted Expenditures		82.78			
	Total Non-Budgeted Expenditures		\$ 5,391.76			
	TOTAL RECEIPTS IN EXCESS(SHORT) BUDG EXP		\$ 88,632.56			



2021 Annual Meeting Minutes

CLAY CENTER EVANGELICAL COVENANT CHURCH

Minutes of the January 24, 2021

Annual Congregational Meeting

CALL TO ORDER	The Annual Congregational Meeting was called to order after the Morning Worship Service by Leadership Team Chairman, Shawn Stratton, in the presence of a quorum. There were 78 members present out of 221. The meeting was opened with prayer by Denise Beutler.
APPROVE MINUTES OF 2020 ANNUAL MEETING	The minutes of the January 26, 2020 meeting were presented by Denise Beutler. The minutes were approved.
MINISTRY REPORTS 2020	Chairman Shawn Stratton requested that those in attendance draw their attention to the Ministry Team reports. Kyle Cott prayed for the Ministry Teams of CCCov.
ELECTION OF NOMINEES	<p>Chairman Shawn Stratton announced the elections of the Leadership Team, Pastoral Relations Team, Auditor, and Nominating Team for the upcoming year.</p> <p>Shawn presented the nominees for election:</p> <p><u>Leadership Team:</u></p> <p style="padding-left: 40px;">Dana Kelley (term ends at beginning of 2024)</p> <p style="padding-left: 40px;">Denise Beutler (term ends at beginning of 2024)</p> <p style="padding-left: 40px;">Jeff Riffel (term ends at the beginning of 2024)</p> <p><u>Pastoral Relations Team:</u></p> <p style="padding-left: 40px;">Laura Larson (term ends at beginning of 2024)</p> <p><u>Auditor:</u></p> <p style="padding-left: 40px;">Maury Catlin (term ends at beginning of 2023)</p> <p><u>Nominating Team:</u></p> <p style="padding-left: 40px;">Kari Stratton (term ends at the beginning of 2023)</p> <p>A motion was made to accept all names on the ballot; motion was seconded. Motion passed.</p>
PRAY FOR MICK PAYNE GOING OFF LEADERSHIP TEAM AND FOR THE LEADERSHIP TEAM	Pastor Brad prayed for Mick Payne as he goes off Leadership Team. He also prayed for the current Leadership Team.

2021 Annual Meeting Minutes cont.

<p>VISION FOR 2021</p>	<p>Pastor Brad Mann talked how this is a time to celebrate what God has done in the life of our church. Although 2020 did have hills and valleys, God has been so faithful to us.</p> <p>In 2021, Pastor Brad feels like God is going to be building our trust in Him. He is also not a distant observer of our lives, but is in every detail. And, God will continue to introduce people to His Son.</p> <p>The vision Pastor Brad sees for CCCov for 2021 is:</p> <ul style="list-style-type: none"> To Know Jesus (salvation) To Love Jesus (discipleship) To Point to Jesus (evangelism) <p>Pastor Brad prayed for CCCov and for how God will use the church in the coming year.</p>
<p>FINANCIAL REPORT / BUDGET</p>	<p>Chairman Shawn Stratton acknowledged Melissa Haden and Melissa Wisner for their work in managing the finances of the church. Josh Macy, as finance chair, joined Shawn for the financial discussion.</p> <p>Shawn and Josh mentioned that the church was in good financial shape. Expenses were down due to meeting in Dexter Park and having several online services. Josh reminded us to trust God in His faithfulness to us.</p> <p><u>Auditors Report</u></p> <p>Church auditors, Stephanie Ryals and Brian Rieger, reported they found no discrepancies in the church books and commended Melissa and Melissa for the work they do regarding the church finances.</p> <p>The proposed budget was set for \$681,873.54.</p> <p>It was moved and seconded to approve the 2021 budget. When put to a vote, this motion carried.</p>
<p>PRAYER FOR 2021</p>	<p>Beth Catlin prayed for CCCov's ministry during 2021.</p>
<p>ADJOURNMENT</p>	<p>The meeting was adjourned at 11:14 a.m.</p> <p>Respectfully submitted, Denise Beutler</p>

Leadership Team

2021 Leadership Team

Name	Position	Phone
Shawn Stratton	Chair	630-0114
Beth Catlin	Vice Chair	632-0441
Denise Beutler	Secretary	447-0907
Josh Macy	Financial Officer	317-7141
Brad Mann	Lead Pastor (Ex Officio Member)	720-317-4309
Kyle Cott	Member	447-2236
Dana Kelley	Member	632-0403
Jeff Riffel	Member	210-5594
Nick Thompson	Member	632-4717
Mark Peterson	Advisor	447-1489

2021 Church Treasurer

Melissa Haden – 447-2251

Election Ballot 2022

Leadership Team

NOMINEE	TERM (3 years)	TERM ENDS	Possible 2-Term Tenure (6 Years Total)
Merlin Chestnut	3 Year (1st term)	2025	Ends at beginning of 2028
Kathe Decker	3 Year (1st term)	2025	Ends at beginning of 2028

Pastoral Relations Team

NOMINEE	TERM (3 Years)	TERM ENDS	1-Term Tenure (3 Years Total)
Erika Lips	3 Year	2025	Ends at beginning of 2025

Auditor

NOMINEE	TERM (2 Years)	TERM ENDS	1-Term Tenure (2 Years Total)
Derrick Tiers	2 Year	2024	Ends at beginning of 2024

Nominating Team

NOMINEE	TERM (2 Years)	TERM ENDS	Possible 3-Term Tenure (6 Years Total)
Susan Tiers	2 Year (2 nd term)	2024	Ends at beginning of 2026

CCCov: Records of 2021

Vision:

We are a church that is working in cooperation with the work God is doing to fulfill the Great Commission in Clay County and beyond. (Matthew 28:19-20)

Mission/Purpose:

CCCov desires to be led by the Holy Spirit in becoming a gospel-centered community that earnestly seeks to live into the following: To KNOW Jesus (salvation), To LOVE Jesus (discipleship), To POINT TO Jesus (evangelism)

Values:

Jesus, Prayer, God's Word, Missions, Children & Youth

By the numbers:

Wednesday Evening Ministry Nights: **28**

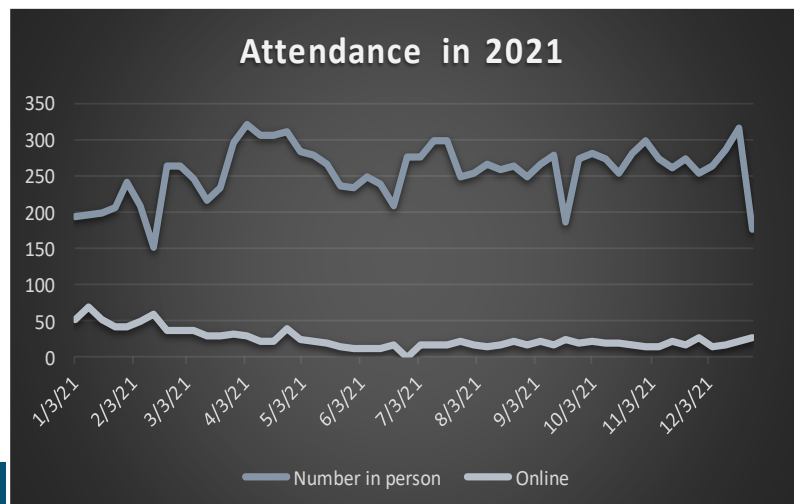
Sundays At the Park: **6**

Ongoing Home Groups: **19**

Seasonal Home Groups: **8**

Adult Classes: **28**

Missionaries and ministries supported financially: **22**



Records

Weddings (1)

Michael and Cassie Starr

Funerals (2)

Barbara Dodd, Marilyn Luthi

Dedications (6)

Amellihya Franken, Oscar Haynes, Renley Jump, Oliver Lips, Audra Macy, Eliana Peterson

Baptisms (4)

Carson Cott, Rosie Larson, Cooper Schwartz, Ethan Tiers

CCCov Membership

1/4/21 Membership Count: 221

Deceased: 1

Transfers/removals: 20

New members: 12

1/6/22 Membership Count: 212



Document prepared by Co-Office Administrators:
Melissa Wisner and Lisa Seley

Church Membership Roster 2022

CHURCH MEMBERSHIP ROSTER EVANGELICAL COVENANT CHURCH OF CLAY CENTER, KS

Membership as of January 6, 2022

Elby Adamson	Reba Fox	Diane Lenhart	Brent Rundell
Durwin Beauchamp	Steve Fox	Wayne Lenhart	Charlotte Rundell
Doug Beikman	Jean Frigon	Mike Liby	Jerrod Ryals
Sara Beikman	Phil Frigon	Pat Liby	Stephanie Ryals
Denise Beutler	Margaret Geer	Erika Lips	Arlyn Sanneman
Ron Beutler	Heather Germann	Matt Lips	Linda Sanneman
Lindsay Bloomdahl	Deena Green	Josh Lloyd	Jan Schurle
Shon Bloomdahl	Josh Green	Tammy Lloyd	Kevin Schurle
Gailyn Boeschling	Aaron Greenawalt	Allie Lohrmeyer	Gary Schulze
Sandy Boeschling	Sylvia Greenawalt	Jacob Lohrmeyer	Cody Schwartz
Rebekah Brandt	Bob Gilmore	April Lyon	Laura Schwartz
Phil Brown	Linda Gilmore	Travis Lyon	Christi Spielman
Robyn Brown	Darrell Gingles	Briana Macy	Kerri Spielman
Emma "Mina" Burkett	Jane Gingles	Josh Macy	Justin Sternberger
Kenneth Carlson	Lynn Greenlee	David Macy	Kate Sternberger
Jan Carver	Grant Griffiths	Rebecca Macy	Bob Stratton
Beth Catlin	Tina Griffiths	Emily Macy	Linda Stratton
Maury Catlin	Greta Hadduck	Nathaniel Macy	Kari Stratton
Julie Chestnut	Perry Hadduck	Deb Martin	Shawn Stratton
Merlin Chestnut	Gail Habluetzel	Shauna Martin	David Thompson
Laurie Clark	Marsha Habluetzel	Carol Michaud	Susan Thompson
Grant Clay	Chad Haden	Dean Michaud	Hilary Thompson
Suzanne Clay	Melissa Haden	Doreen Milligan	Matt Thompson
Larry Clemons	Michael Haden	Jarold Milligan	Nick Thompson
Vicki Clemons	Tami Haden	Dorinda Morrisette	Tammy Thompson
Arlyn Close	Jason Hall	John Morrisette	Derrick Tiers
Jo Close	Jean Hamilton	Gloria Newell	Susan Tiers
Greg Close	Kris Hanson	Joe Newell	Doug Toll
Kathy Close	Ed Haselwood	Jo Oberg	Maureen Toll
Dawn Cook	Tonia Hedman-Edwards	Becky Olson	Joyce Trumble
Joe Cook	Jerrilyn Hendrickson	Carol Parker	Alexander Ukrazhenko
Melissa Cortner	Ron Hendrickson	Lonnice Parker	Valentina Ukrazhenko
Michael Cortner	Delores Henry	Cheryl Payne	Esther Varner
B.J. Cott	Daton Hess	Mick Payne	Kendell Varner
Kinzey Cott	Liana Hess	Lori Penner	Dee Wait
Jana Cott	Julie Hughes	Tim Penner	Fred Wait
Robert Cott	Lon James	Kim Peterson	Larry Wallace Jr.
Jody Cott	Pat James	Tim Peterson	Tracy Wallace
Richard Cott	Becky Keim	Mark Peterson	Jim Wenger
Kyle Cott	Jan Keim	Sara Peterson	Pam Wenger
Sarah Cott	Jerry Keim	Mike Peterson	Joyce Woltje-Wirrick
Heath Craig	Laura Keim	Vicki Peterson	Josh Wisner
Mikhaela Craig	Anne Kelley	Troy Pfizenmaier	Melissa Wisner
Jim Cramer	Jack Kelley	Barbara Platoff	Eve Wright
Phyllene Cramer	Dana Kelley	Jane Reasoner	
Mark Cringan	John Kelley	Lundee Regier	
Gary Davies Jr.	Julie Kelley	Nick Regier	
Jennifer Davies	Margaret Kelley	Brian Rieger	
Clint Decker	Mike Kidwell	Janelle Rieger	
Kathe Decker	Tom Kidwell	Jeff Riffel	
Laura Desrosiers	Dale Larson	Kim Riffel	
Roger Desrosiers	Kim Larson	Denton Roetter	
Judy Dreeszen	David Larson	Gabe Roetter	
Norm Dreeszen	Laurie Larson	Antoinette Root	
Jeff Edwards	Laura Larson	Cindy Roth	
Nicole Edwards	Robert Larson	Rob Roth	

Church Membership Removed:

Beth Cringan
Chelsie & Jason Crook
Jason & Jamie Dunlap
Mike & Sherri Green
Bryce & Tamara Hutsell
Jasson LaMore
Ron & Sue Laughridge
Marilyn Luthi – Deceased
Randy & Vicki Meyer
Jeffrey Neill
Tianna Spurlin
Greg & Shanna Sterling
Chance & Shauna Williams

Church Membership Added:

Kinzey Cott
Jeff & Nicole Edwards
Josh & Tammy Lloyd
Denton & Gabe Roetter
Antoinette Root
Esther & Kendell Varner
Josh & Melissa Wisner